

Carbon Reduction Plan

Supplier name: Infotel UK Consulting Ltd

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1. Commitment to achieving Net Zero
2. Infotel UK Consulting Ltd is committed to achieving Net Zero emissions by 2035.
3. Baseline Emissions Footprint

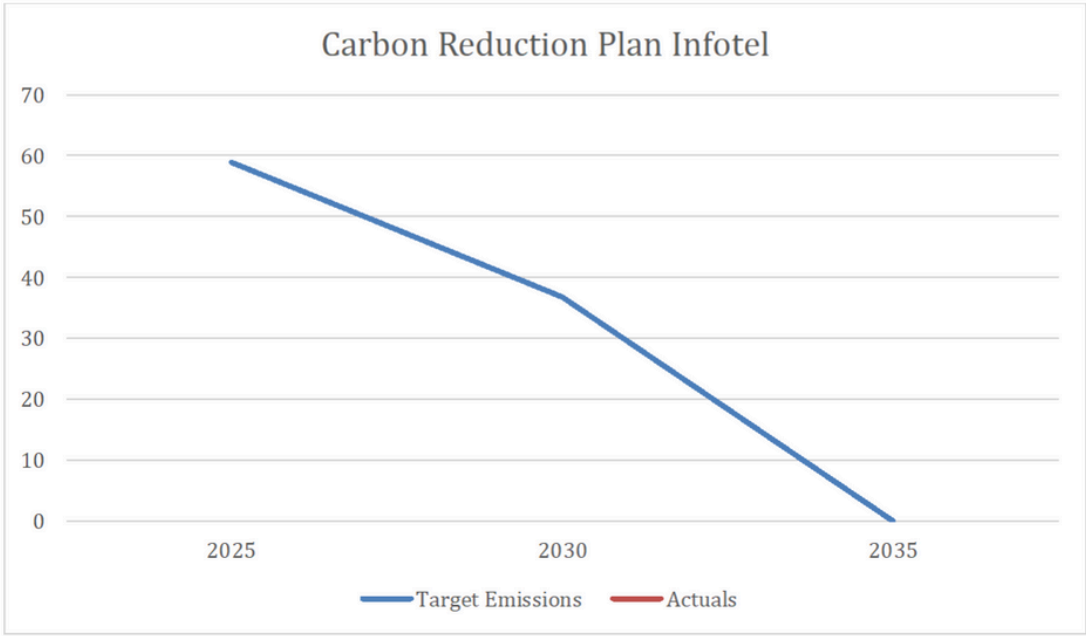
Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2025	
Additional Details relating to the Baseline Emissions calculations.	
<i>We have no previous Baseline Emissions – 2025 is our first reporting period.</i>	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0.58
Scope 2	1.16
Scope 3 (These are all the other emissions linked to business activities, such as commuting, fixed assets, purchases of goods and services, etc., as well as the 'upstream' part of fuels.)	57.16
Total Emissions	58.9

Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO2e)
Scope 1	0.58
Scope 2	1.16
Scope 3 (These are all the other emissions linked to business activities, such as commuting, fixed assets, purchases of goods and services, etc., as well as the 'upstream' part of fuels.)	57.16
Total Emissions	58.9

- 1. Emissions reduction targets
- 2. In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.
- 3. We project that carbon emissions will decrease to 36.8 tCO2e by 2030, representing a 37.5% reduction from our 2025 baseline.
- 4. Progress against these targets can be seen in the graph below:



1. Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented prior to the 2025 baseline.

- Achieved ISO 14001 Environmental Management certification.
- Reviewed and reduced on-site energy usage through smarter thermostat controls and regular energy audits.
- Implemented a Hybrid Working policy to reduce travel to work and office energy usage.
- Implemented a staff travel policy that encourages public transport and cycling.
- Introduced recycling and waste minimisation policies in the office.
- Shifted to cloud-first solutions to reduce server-related emissions.
- Limited inter-company travel and use carbon friendly alternatives of travel
- Analysis of life cycle of products and services
- Provide water fountains and reusable crockery
- Create infrastructures to enable people to cycle to the site
- Facilitate secure access and maintenance of bicycles on site

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

- Development of a responsible purchasing policy
- Procurement policy to prioritise suppliers with low-carbon commitments
- Further reductions in Scope 3 emissions by auditing and engaging with our suppliers and clients
- Continuing employee awareness campaigns around sustainable behaviours
- Offsetting remaining unavoidable emissions via verified carbon offset schemes
- Go paperless processes
- Systematic double-sided printing
- Dematerialise processes
- Eliminate the usage of bottles of mineral water on site
- Eliminate single-use cups completely - replace them with reusable crockery
- Increase the amount of the sustainable mobility package and allow it to be with the reimbursement of transport season tickets
- Encourage employees to carpool (via an inter-company carpooling platform internal to Infotel, car-pooling bonus, etc.)
- Launch a programme to encourage the use of bicycles
- Install changing rooms and sanitary facilities for employees using bicycles
- Contribute to the acquisition of soft mobility (bicycles, scooters, skateboards, electric or not) and the acquisition of safety equipment (lighting, fluorescent waistcoats, helmets, etc.) for journeys between home and work
- Introduce an electric car charging point to encourage the use of electric vehicles

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).